

Steven Campbell

1. Is there a way to integrate the facilities to include activities for teens?

A) The role of Board is to empower agencies and organization that already have the ability to do these things (teen programs), to do what they are good at. My colleagues mentioned Club Wilde Lake – we should do all we can to promote, fund, get CA on board to possibly expand it. The Education Committee/Board of Directors gives money to many of the schools for their programs and sports will work directly to see what they can do in partnership with us to fill that role.

2. Would you support the board's adding a teen, non-voting representative to the Board?

A) Instead of having a representative recruit an advisory committee from the school to hear their input. Perhaps use it as a vehicle to find future candidates for the Board.

3. What Wilde Lake accomplishment to date are you most proud of?

A) Moving to Wilde Lake. Some years ago, I was responsible for the Take Back the Night event in partnership with the police where paper lanterns were placed alongside streets in Wilde Lake. Police interacted with people. Neighbors could meet neighbors.

4. It's been a pretty tumultuous year for the Wilde Lake Village Board. What do you see as the biggest issue facing us and what is the next step to address it?

A) It's been a chaotic year and many of you have helped bring this to an end. What we need to do in the coming year is to address the concerns of that year. We had attorneys at meetings we need to publicly air what happened, what was the result and what is the cost to us and use as a vetting for restoring confidence in the Board. The current board of the last month or so has brought calm.

5. As a Board member what strategy would you use to engage Kimco in addressing the vacant space in the Wilde Lake Village Center?

A) When I was on the Board, we always had a Kimco representative visit at least once a term. We should make sure when we do that, we advertise heavily and you all can come in ask questions as well and convey what you would like to see in the center. Obviously, everyone wants a grocery store there, but we have had two that have not turned out so well. That might not work and may be an expectation we need to realize on some level. We need to have them look at why those two situations failed and see if some sort of solution can be found there.

6. What are your thoughts about expanding the number of seats on the Wilde Lake Village Board?

A) Expansion of the Board is necessity for one very important reason. We discovered a gap in our rules we had one household take over the Board essentially for the last year. We have to put up a defense against that until such time we can address the governance rules.

7. How would you handle a situation where you believe a fellow Board member is not acting in the best interest of the Wilde Lake Community?

A) This goes back to expansion of the board as well. One person who is acting in an inappropriate fashion can be diluted by a greater Board as well as bringing you all in. As long as we get crowds of this size engaged like this year it helps prevent bad actors from gaining traction.

8. How would you describe a well-functioning Board?

A) The Board I would like to see is knowing all the details, doing the research, and bringing back information to the board. A good community is not one of yes men. In-depth discussion is needed. We need informed neighbors to call us out if we have not done our job.

Debbie Cappuccitti

1. Is there a way to integrate the facilities to include activities for teens?

A) There is currently an after-school program started for helping kids who were hanging out in the Village Center. The Board member facilitated that is not running for the Wilde Lake Village Board. Bring him in to engage and determine the best way to continue the program. You cannot force kids to participate. There has been outreach. The Source which has been approved by the Planning Board will also be a resource and an option to engage. Should engage Erika Chavarria of Columbia Community Care and the Wilde Lake school Principals for the continuity of Club Wilde Lake.

2. Would you support the board's adding a teen, non-voting representative to the Board?

A) Absolutely we can expand the Board. Should reach out to the principals to find representatives. I understand this has been done before. It may be time to engage in that opportunity.

3. What Wilde Lake accomplishment to date are you most proud of?

A) Adopt a spot in Faulkner Ridge. I started an open space in my HOA clearing vegetation was expanded to create an Adopt-A-Spot. Many walk by and ask what is happening, it's a point of speaking about planting native vegetation. Has led to my neighbor becoming excited about tree planting.

4. It's been a pretty tumultuous year for the Wilde Lake Village Board. What do you see as the biggest issue facing us and what is the next step to address it?

A) First thing I would like to do is review the Wilde Lake Board handbook which has an ethics provision. How can we improve this? Does our community membership know what duty of care and duty of obedience mean? Unpack with community to understand what this means and understand what we have signed on for. The conflict-of-interest statement should be expanded. Sharon works with a human resources firm. There are resources we can reach out to. Walk together with standard of understanding of how the community expects us to behave and work together. Code of conduct at meetings if something is wrong it's wrong. Ensure the public feels safe at meetings.

5. As a Board member what strategy would you use to engage Kimco in addressing the vacant space in the Wilde Lake Village Center?

A) I would bring Kimco in. A few years ago, there was controversy about the installation of cameras. Kevin invited Kimco to come in and share with the community. What is their plan? What is their schedule? What can we as a community expect? Need to have good conversation and good dialogue with Kimco and relay back to the community what we hear. Hunan Family is out of business for a little bit. There are aesthetic issues – maintenance of grounds and buildings – general upkeep. Let's bring them (Kimco) in and have a community discussion.

6. What are your thoughts about expanding the number of seats on the Wilde Lake Village Board?

A) I am definitely in favor of expanding the board and expanding representation. I am the only person from Faulkner Ridge that's a candidate and there is one from Running Brook. I would look at

where the gaps are in terms of expanding membership. In the past two years the Board has expanded three times. I would like to see a more consistent process for expanding the Board. Need to have an open, transparent discussion with the community – this should happen first.

7. How would you handle a situation where you believe a fellow Board member is not acting in the best interest of the Wilde Lake Community?

A) I would go back to the Wilde Lake Board handbook if somebody is not acting in the interest of the association. I would like to see an expansion of what we mean by duty of care. How we may be bringing risk to the association. If everyone understands our standard of conduct, we have more concrete principles to point to. The handbook gives our Village Manager exclusive responsibility to do an investigation. We may want to look at what other villages do as this puts a lot on the Village Manager who may be intertwined with the situation and then where do you go. Having an independent third party is important. Columbia Association has process for submitting ethics complaints. Does Wilde Lake have a process for submitting an ethics complaint? Where do I go if I feel a board member is not acting in the interest of the community? How do I register that complaint? Going back to expanding on the handbook and having a process for the community to register an ethics complaint who do they register it to? And what is the process for doing that investigation by an independent third party.

8. How would you describe a well-functioning Board?

A) On the Faulkner Station Community Association I have held several roles: President, Vice President, and Secretary through the last eight years. Exhaustive collaboration process with six to ten people on the board – created charts and tables with comparison. Research to select a vendor, create a process, We need everyone's input. Have the community watch the collaboration and look for common ground so the community sees us working in a fair, collaborative process.

Felisa Garrett

1. Is there a way to integrate the facilities to include activities for teens?

A) Aware of Wilde Lake Club that met at Slayton House. If elected very interested in making contact with high school and middle school principals and applying for grants and fund resources for Kids to utilize the building.

2. Would you support the board's adding a teen, non-voting representative to the Board?

A) This would be a good idea to engage a student. Attract students to discuss with teens what they want to do after school.

3. What Wilde Lake accomplishment to date are you most proud of?

A) As a Wilde Lake resident and new board member seeing the board get back to transparency in recent months.

4. It's been a pretty tumultuous year for the Wilde Lake Village Board. What do you see as the biggest issue facing us and what is the next step to address it?

A) Unpack the healing and pain of the community and listen to you. Agree to disagree in a constructive manner. Come up with protocols to ensure we are protected. Want to earn your respect and trust.

5. As a Board member what strategy would you use to engage Kimco in addressing the vacant space in the Wilde Lake Village Center?

A) Interested in knowing the process Kimco undertook with the Board when the Grocery Outlet was selected. When the Grocery Outlet came, I was excited. Our community needs a grocery store here.

6. What are your thoughts about expanding the number of seats on the Wilde Lake Village Board?

A) Good idea. Because it would help with diversity of the board. It could help add young people to the board. I grew up with Rouse's vision of inclusion and socioeconomic diversity that make us a unique city. I like the idea of new blood – younger people.

7. How would you handle a situation where you believe a fellow Board member is not acting in the best interest of the Wilde Lake Community?

A) Go to the handbook and come up with a protocol to address the situation. Have the community provide feedback.

8. How would you describe a well-functioning Board?

A) Board should listen, listen, listen, collaborate, and respect everyone's opinions. We all have different skillsets. My weaknesses may be someone else's strength. We will be a democracy and listen to the community because we live here. It's such a great community.

Larry Schoen

1. Is there a way to integrate the facilities to include activities for teens?

A) N/A – *(Mr. Schoen was not present when this question was asked.)*

2. Would you support the board's adding a teen, non-voting representative to the Board?

A) We did have a teen representative – a nonvoting member of the Board.

3. What Wilde Lake accomplishment to date are you most proud of?

A) Most proud of engagement and neighboring seen most recently with the snowstorm I witnessed neighbors helping neighbors. Also, the Village Center redevelopment to express views and feels we received a better product as a result. Most recent engagement from residents who insisted on being heard and when we felt we weren't being heard we exercised true democracy – engagement and neighboring.

4. It's been a pretty tumultuous year for the Wilde Lake Village Board. What do you see as the biggest issue facing us and what is the next step to address it?

A) Wants to introduce Wilde Lake Speaks a new event allowing the new Board to heard from the community. Need to heal and restore relationships with staff. Reaffirm contract with Village Manager and duties. We have some cleanup to do. Wilde Lake Community Association's exposure to expenses working with Andrea Thorin on the Ad Hoc Committee. Challenge moving forward to get some better guardrails in place to make bylaws changes. May need to go to the State to get relief to change our bylaws given the fact we can't necessarily meet the requirement written in our documents, but we can get reasonable participation to change our bylaws to get better guardrails so that we do have the events that recently happen again.

5. As a Board member what strategy would you use to engage Kimco in addressing the vacant space in the Wilde Lake Village Center?

A) We do not control what Kimco does, but we do have influence and a partnership. They have an obligation to us as a Village and to support businesses. I would ask them to come in partnership. Ask hard questions - What can we do as a community to help them? I worked for the Rouse Company from 1985-1995 it does not help them (Kimco) to have an empty space, and it reduces traffic to the business center. This is a conversation to have with Kimco. We have to do our part to support our local merchants.

6. What are your thoughts about expanding the number of seats on the Wilde Lake Village Board?

A) If I'm elected, I would support expanding the Board to seven or more members.

7. How would you handle a situation where you believe a fellow Board member is not acting in the best interest of the Wilde Lake Community?

A) Agree with Andrea's point - we exercise people power in our community - an example of how democracy can be retained and restored with people showing up when something is not working right. When a conflict exists, have a private conversation to see if this issue may be resolved. statement of civility and cordiality. Listening to each other, respecting diverse points of views gets us to a better result.

8. How would you describe a well-functioning Board?

A) Have the opportunity to change. Make sure we are all serving you, our community.

Andrea Thorin

1. Is there a way to integrate the facilities to include activities for teens?

A) Developing resources to attract teenagers is a challenge. Bring Club Wilde Lake and develop more to attract teenagers. Need to look in our community for other resources to engage and partner with the such as the Wilde Lake Interfaith Center. Many people are there and are participating in programs. St. John United Methodist is looking to setup programs for kids. In addition, outreach by

previous Board members to develop partnership and collaboration could be a source for funding and low-cost space for teenagers to go. Must build programs and activities that are attractive to youth – align resources.

2. Would you support the board's adding a teen, non-voting representative to the Board?

A) Having teens involved in developing the program we support. Teen advisory group can guide us to what is attractive to their interests and share what they would attend. Coordinate with school and religious partners.

3. What Wilde Lake accomplishment to date are you most proud of?

A) My current appointment – serve as the lead for the Ad Hoc Committee established by the Board to research information the board needs to help make decisions moving forward. It's a data gathering role reaching out to partners to get information to support decisions the Board will make now and in the future. In my home state I worked with congress people to set up a conference to empower young women like a STEM program across many disciplines. More than 2,000 participated. I am very proud of this which became an annual conference engaging the community. I served as the lead volunteer of this initiative – it was compelling and wonderful – my proudest moment.

4. It's been a pretty tumultuous year for the Wilde Lake Village Board. What do you see as the biggest issue facing us and what is the next step to address it?

A) It has been a very tumultuous year. I focus on how we get back to where we want to be. That process has begun with the current Board. The Ad Hoc Committee is tasked with getting information. The Board needs to set forth a path for getting us where we want to be. Need a process of healing and reengage the community. Board needs to make an effort to engage the community and restore the confidence of the Board. Work toward establishing confidence, credibility, and integrity on the Board.

5. As a Board member what strategy would you use to engage Kimco in addressing the vacant space in the Wilde Lake Village Center?

A) The Board should contact Kimco directly to find out their temperature in terms of working with us to fill the space. They are a for-profit company. It's important that the space be occupied by a business that supports the needs of the community and also provides services for products that are in alignment with what we want in our community. We can build alliances. If we are strategic in our approach and we also look at what other villages are doing with their commercial partners, we can find a way of moving forward in a positive direction to not only serve the commercial requirements of the company but meet our needs as well.

6. What are your thoughts about expanding the number of seats on the Wilde Lake Village Board?

A) From my perspective I absolutely agree the Board should be expanded for three reasons: 1) so that what happened in the past year near happens again – need a working Board; 2) Board members from different neighborhoods to represent the Wilde Lake Community; 3) extra minds working on some of the issues that are important to us. What do we do with teenagers? How do we get them involved? How do we engage businesses to keep all buildings that are commercial occupied

7. How would you handle a situation where you believe a fellow Board member is not acting in the best interest of the Wilde Lake Community?

A) In some ways having you engaged over the past several months has worked. Part of the process safeguarding our democracy is getting people involved. Our community got involved and the

situation was righted to a certain degree. I agree code of conduct, protocols and a complaint process is important, but this still requires community to come to the Board meetings and saying no this is not right. That's the power you have and is the power the Board needs to engage the community. You can have 5 or 20 people, but the community holds us to the standard we want to live by. Language around ethics and code of conduct needs to be explicitly defined. People who understand they are in a public forum behave differently and this is a part of your power.

8. How would you describe a well-functioning Board?

A) I certainly look for a Board that is diverse not only in ethnicity but in terms of ways of thinking – creative thinkers – solutions oriented, good listeners. Look for people who have not informed an opinion before the question is asked. Range of experiences is important not only to veterans who served before or currently serve but those new to the community like me. It takes a while to find your place. I am hoping this Board will be one of my places. Infusion of different thinking representing a Board. Input of different ways of thinking equals diverse points of view and diverse thinking.

Lonn Tremblay

1. Is there a way to integrate the facilities to include activities for teens?

A) I understand your concern. Having a program or activity takes planning, money, and people running those programs to attract teenagers that interest teenagers, which is another challenge. They will need to participate. As a member of the Board, we can collaborate and come up with a plan to operate it and provide resources for it.

2. Would you support the board's adding a teen, non-voting representative to the Board?

A) I love the idea of working with a teen representative to make their ideas happen.

3. What Wilde Lake accomplishment to date are you most proud of?

A) We have a great event in Wilde Lake – the tree giveaway. My husband and I have planted trees in the cul de sac and in our yard. We have encouraged our neighbors to do the same. Our street is filled with trees we have received from the tree giveaway.

4. It's been a pretty tumultuous year for the Wilde Lake Village Board. What do you see as the biggest issue facing us and what is the next step to address it?

A) Moving forward it's important for the Board to work with the Village Manager to repair the damage and rifts within the Board and reconnect with the community. Listen to their concerns because nothing was accomplished in the previous year.

5. As a Board member what strategy would you use to engage Kimco in addressing the vacant space in the Wilde Lake Village Center?

A) Kimco selects companies. The business applies to the RAC via the Covenant Advisor. The RAC reviews the applications. The community can attend meetings to voice concerns or contact the Columbia Association to express concerns.

6. What are your thoughts about expanding the number of seats on the Wilde Lake Village Board?

A) it's a good idea because we all have busy lives. I work full-time and there may be times I cannot

attend. If we expand the board, we will have the extra hands to make quorum that's a good idea.

7. How would you handle a situation where you believe a fellow Board member is not acting in the best interest of the Wilde Lake Community?

A) I think it's appropriate to have a closed meeting of the Board to address concerns with the individual allowing them to share their side of the story. If this cannot be resolved consult a third party for the best solution. Escalate, as necessary.

8. How would you describe a well-functioning Board?

A) A well-functioning Board is where members work tother. Respect the outcome is the basics a well-functioning board should follow.